

Ohio ACADEME



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Proposed Amendment of the Ohio Conference Code of Regulations

By David Rubin, Secretary/Treasurer Ohio Conference AAUP

Since we revised the Conference Code of Regulations just last year, there is need for some general explanation of this year's proposed amendments. Subsequent to revision of the Code last year, a complaint (from New York) was filed at the national level with regard to the conduct of election of delegates to the annual meeting of the Assembly of State Conferences (ASC). The Department of Labor investigated the complaint, expanding it to examination of practices at the various AAUP state conferences, and found that some of our procedures were not in compliance with federal guidelines. Election procedures examined were not limited to election of ASC delegates but rather extended to all of our elections. After meeting with a DOL representative in Cincinnati, we are proposing amendments to our Code to bring us in compliance with federal guidelines. The aims of the amendments are to:

1. Give all eligible Ohio Conference members the opportunity to make nominations, and to be nominated, for Conference Board positions.
2. Have elections conducted with all eligible Conference members voting rather than conducting elections by vote of the chapters at the annual Conference meeting.
3. Specify which Board positions are representative of subgroups of the Conference membership and thus elected by the Ohio Conference members in those subgroups.
4. Specify that the President and Vice-President, by virtue of their election to those positions, are also being elected as delegates to the Annual National AAUP meeting.
5. Specify that the President, Vice-President, Secretary, and Treasurer, by virtue of their election to those positions, are also being elected as delegates to the annual meeting of the Assembly of State Conferences.

We provide for election either by mail or electronically. Our hope is that National AAUP can coordinate the elections for us electronically, but, if they can't, we can conduct the elections either electronically or by mail. In either case, voting will be done so that it is by secret ballot.

We are including a copy of the proposed amended code, with proposed changes in Articles II, III, IV, and V. Language to be added is in bold; language to be deleted is struck through. Vote on these proposed changes will take place by chapter vote at the annual Conference meeting in April. Please advise your chapter representatives how you want them to vote. The changes can be seen in the attached document 'Proposed Amendments—2010.'

The Garcetti Decision: Why Faculty Should Care

By Steve Aby, University of Akron, Akron-AAUP

In recent years, there has been a growing concern among academics that traditional protections of academic freedom have been eroded by increasingly intrusive and somewhat ill-informed court decisions. The most recent and prime example of this is the Garcetti v. Ceballos decision by the U.S. Supreme Court and, more specifically, spinoff decisions by other courts.

(cont. on page 4)

2010 Calendar of Events



April 11th—13th, 2010

National Center for the Study of Collective Bargaining in Higher Education and the Professions (www.hunter.cuny.edu/ncscbhep)

Location: Baruch College Conference Center; New York City

April 16th—17th, 2010

Ohio Conference Annual Meeting

Time: Friday, April 16th 5:00 p.m.—Saturday, April 17th 3:15 p.m.

Location: Columbus Airport Marriot; Columbus, Ohio

April 17th, 2010

CBC Regional Meeting

Time: 3:30—6:00 p.m.

Location: Columbus Airport Marriot; Columbus, Ohio

For more information please visit: <http://www.aaup.org/AAUP/about/events/>

June 9th—13th, 2010

96th Annual Meeting and Annual Conference on the State of Higher Education in Washington

Location: Omni Shoreham Hotel; Washington, D.C.

For more information please visit: <http://www.aaup.org/AAUP/about/events/>

July 29—August 1st, 2010

Summer Institute

Location: San Diego State University; San Diego, California

For more information please visit: <http://www.aaup.org/AAUP/about/events/>

August 13th-15th, 2010

COCAL IX Conference

Location: Quebec, Canada

For more information please visit: <http://cocalinternational.org/events.html>

Opinions and viewpoints are that of the Editorial Staff and article contributors and not that of the Ohio Conference or the National AAUP. Please contact the conference office if you have any questions or comments.

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Our 2009—2010 President's Message

By David Witt, University of Akron



Since the last newsletter, Ohio Conference AAUP (OCAAUP) leaders have been busy forging new relationships with colleagues across the state, while strengthening existing ones.

The effort to bring collective bargaining to the faculty at Bowling Green State University has included numerous visits to that campus by OCAAUP representatives. In addition to offering strategic advice, Steve Aby, Lynn Davis, and Rudy Fichtenbaum, Debby Herman from UC-AAUP, along with several other activists, have made office visits in conjunction with the 2nd BGSU-FA card drive known as Cardapalooza II. The results of that effort are in—this faculty is ready to hold an election. The tireless efforts of Chapter leaders—David Jackson (pres.), Geoff Howes (vice pres.), Candace Archer (secretary), and Karen Craigo (communications director) are paying off already with the faculty's renewed sense of self-direction. BGSU-FA filed their pledge cards with SERB early this month. Keep up with news from the BGSU faculty association at <https://sites.google.com/site/bgsufafa/Welcome>.

These milestones are also due, in no small part, to the

dedication of the AAUP Department of Organizing and Services staff. Pat Shaw and Jenn Nichols have made so many visits to Ohio that they practically qualify for resident status. And the newest staff organizer, Kira Schuman, will be a welcome asset with the BGSU-FA campaign and elsewhere.

The Sinclair Community College chapter is actively working toward strengthening the faculty's voice as well, with assistance from Paul Davis from the state conference and the national AAUP staff members. Strong support by OCAAUP will be critical in the coming months for this chapter as national AAUP staff and OCAAUP board members continue their efforts at Sinclair.

On the advocacy chapter side, we have a brand new chapter at Lake Erie College. After several email exchanges with faculty member Paul Gothard, OCAAUP Executive Director, Jaimie Pottorf organized a campus visit to talk with the faculty about increasing shared governance. Board members Aby, Witt, and Cheryl Casper, and Jaimie met with several Lake Erie faculty and their administrators. The result has been the formation of Lake Erie-AAUP. We welcome the new chapter leadership: Mary K. McManamon, President Tabrina Smith, Vice President, Lizbeth Gehring, Secretary/Treasurer and Executive Council members Mark Bell and Katharine Delavan. Plans for a similar talk at Franklin University are currently underway.

If you know of any campus that would like an OCAAUP board member to come for a visit, we are only too happy to visit your

campus. Sending a request via email to the OCAAUP Executive Director at ocaaup@ocaaup.org will do the trick. We are especially interested in those seeking to start a new chapter or increase membership in an existing chapter. A strong chapter presence on campus with active chapter members can provide protections to faculty in these troubled times, and can be a first line of defense against the erosion of our principles.

Upcoming Activities and Events – We are happy to announce that the Collective Bargaining Congress executive committee will hold its regional meeting in conjunction with our Annual OCAAUP meeting this spring (April 16-18 at the Columbus Airport Marriott). This is your chance to talk with the CBC leadership, and an opportunity to meet the AAUP General Secretary Gary Rhoades, who will be addressing the attendees. Elections for membership on the conference board of trustees will take place as well and we have a solid slate of candidates for outgoing board members this year. At the annual conference, OCAAUP will be honoring Ohio State Representative Kathleen Chandler with the Jastram Award for her unwavering support for higher education in the state. Rep. Chandler has graciously agreed to accept the award in person. She is also of HB365 which establishes right of contingent faculty and graduate students to engage in collective bargaining rights.

The National AAUP annual meeting will take place June 9-12 in Washington, DC and will be held simultaneously with the Annual Conference on the State of Higher Education. And the leadership training known as the Summer Institute will be held July 29-August 1st on the campus of San Diego State University. Our conference always has a good showing at the two national events, and I hope you will make plans to attend one or both events.

Moving through the academic year, into the summer and beyond, OCAAUP will be working for you, but we are only as strong

The Garcetti Decision (from page 1)

Those decisions, and their implications, are the subject of a recently released AAUP special report, *Protecting an Independent Faculty Voice: Academic Freedom after Garcetti v. Ceballos (2009)*. In brief, the Garcetti decision said that in the course of carrying out one's public employment responsibilities, an employee did not have First Amendment protections of free speech. While the case revolved around the whistle-blowing and subsequent punishment of a Los Angeles Assistant District Attorney (Ceballos), the AAUP saw the potential peril of the case and filed an amicus brief. If faculty speech were similarly constrained, academic freedom and the faculty role in shared governance would be in tatters. Faculty could not safely exercise their critical role in shared governance, or explore controversial subjects within their fields, without the threat of retribution or restraint. The Supreme Court apparently took note of the AAUP's brief, commenting that its decision in Garcetti did not necessarily speak to the issue of academic freedom in higher education, where other important considerations may be involved. Despite this caveat, as noted in the AAUP report, other courts have waded into the topic, to ill effect. Three lower courts (Gorum v. Sessoms, 2009 U.S. App. LEXIS 6408 - 3d Circuit Court of Appeals, March 27, 2009; Renken v. Gregory, et al, 541 F.3d 769 - 7th Circuit Court of Appeals, 2008; and Hong v. Grant, 516 F. Supp. 2d 1158), subsequently applied the Garcetti decision to academic contexts, treading where the Supreme Court would not. If other courts were to render similar opinions, would more universities be authorized to control faculty members' speech (as professors, teachers, researchers, and participants in shared governance) because they were public employees? The deficiencies and implications of the lower court decisions should be understood in detail, and the AAUP report does an excellent and succinct job of its review. The national AAUP web site also has a toolkit for faculties interested in crafting better faculty handbook or contract language to address this potential problem. See the campaign web site, *Speak Up, Speak Out*, at <http://www.aaup.org/AAUP/protectvoice/Overview.htm>.

Assessing the Practice of Shared Governance at Institutions in Ohio and Michigan

By David D. Witt, Ph.D. University of Akron, President, Ohio Conference of AAUP Chapters

Shared governance is one of those terms, like mission statements and other lofty claims of excellence, that are often used to decorate an institution's overall public appeal. It is a term that implies a process of internal operational cooperation and an institution's stated ideal to work together cooperatively for the greater good of all its constituents. The term shared governance derives from the American Association of University Professors' (AAUP) 1966 Statement on Government of Colleges and Universities (AAUP, 2008). This is the ideal that institutions point to as their goal.

The variety and complexity of the tasks performed by institutions of higher education produce an inescapable interdependence among governing board, administration, faculty, students, and others. The relationship calls for adequate communication among these components, and full opportunity for appropriate joint planning and effort (AAUP Redbook 2009, p. 136)

However, anecdotal reports from the field tend to raise questions concerning the application of shared governance principles. In a recent essay published in the bulletin of the AAUP, an Australian law professor and former administrator summarized the variety of models of governance employed by colleges and universities, noting that the form of governance that an institution purports to employ is not necessarily the model it practices (Trakman, 2008).

If the 1966 statement on governance is the conceptual guideline used by many, if not most, universities and colleges, its implementation in real, day-to-day institutional operations becomes the empirical question for which little data exists. The purpose here is to gather data in survey research, employing quantitative measures of shared governance as defined by AAUP, and make an assessment.

To operationalize shared governance, AAUP's 1966 Statement on Government of Colleges and as a guideline and with considerable review from the AAUP's committee on governance. Ramo (1994) began operationalizing the statement with the goal of producing an instrument designed to facilitate local campus governance evaluation. The instrument that emerged, and used as the main indicator of shared governance here, is entitled "Indicators of Sound Governance" (see <http://web.utk.edu/~senate/Form1.pdf>). Ramo's instrument measures concepts of Acknowledgment, Influence, Safety, Mutuality, Gate Keeping, Responsible Practices, Representativeness, Appropriate Boundaries, and Communication Channels, as these relate to the larger concept of shared governance.

Several survey items are asked about each concept, and each item is measured on a four point scale from 2 = true with rare exceptions, 1 = more true than false, -1 = more false than true, and -2 = false with rare exceptions.

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For example, respondents are asked if “The governing board verbally acknowledges the importance of shared governance.” If this is perceived to be true with rare exceptions for a particular respondent, a 2 would be chosen. Survey questions were summed and divided by the number of measures in each concept. Campus leaders were identified for many of the higher education institutions in Ohio and Michigan, and invitations to participate were sent to a total of 300 key faculty. So far 112 have responded with completed surveys.

Sample characteristics indicate some distribution according to length of service (mean =3.36 or approximately 15-29 years) and campus size (mean=1.49 or approximately 10,000 students).

Viewing the concepts one at a time we see shared governance faring rather poorly (See Table 1). The concepts with the lowest average scores were Mutuality (i.e., relationships between

Table 1. Shared Governance Concepts – Scale 1 to 4.

CONCEPT	MEAN	STD. DEV.
ACKNOWLEDGEMENT	2.6866	0.76600
SAFETY	2.7493	0.82078
INFLUENCE	2.3830	0.42400
MUTUALITY	2.1422	0.87428
GATEKEEPING	2.8365	0.63245
RESPONSIBLE PRACTICE	2.7416	0.52582
REPRESENTATIVENESS	2.4289	0.66152
APPROPRIATE BOUNDARIES	2.5179	0.64985
COMMUNICATION CHANNELS	2.1212	0.76189

the faculty, academic administrators, and governing board are cooperative.), and Communication Channels (i.e., Faculty members have timely access to the information they need to make informed decisions or recommendations on institutional matters.). Safety (Faculty members can express dissenting views on governance without reprisal.) and Gatekeeping (i.e., Recommendations of faculty committees largely determine the nature of decisions regarding the faculty status of individuals.). These are not stellar reviews of the perceived state of shared governance. With a rating scale of 1= very dissatisfied and 4=very satisfied, all the concepts measured rise just above the dissatisfied conceptual marker.

Table 2 illustrates any variation in concept score when taking Campus Size and years of Employment into account. On some conceptual issues, as years of employment increase, the likelihood of having a negative view of shared governance issues increases as well. Issues of Safety, Mutuality, Gatekeeping, and Appropriate Boundaries are viewed negatively as the respondent gains experience. Campus size seems to make little difference in relation to shared governance.

	Years of Employment	Campus Size		Years of Employment	Campus Size
Years of Employment	1	0.074	Gatekeeping	<u>.299(**)</u>	0.105
Campus Size	0.074	1	Responsible Practice	0.080	0.109
AAUP Chapter	-0.008	<u>-.218(*)</u>	Representative	-0.017	0.042
Acknowledgement	-0.018	-0.023	Approp. Boundaries	<u>.208(*)</u>	0.176
Safety	<u>.283(**)</u>	0.072	Communic. Channels	0.131	0.066
Influence	0.183	0.159	Table 2 – Selected Correlations		
Mutuality	<u>.317(**)</u>	0.012			

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The argument that increased years of employment offers more opportunity for faculty to witness ineffective shared governance is only partially supported.

The open-ended section of the survey offers some insight into the actual practice of shared governance from first hand accounts. For example:

Institutional governance is a disaster for faculty at my university; it's our own fault to an extent: we've become apathetic or assume that the union will take care of everything. The administration is reducing faculty impact in all areas of administration and even, in some ways, in academics. For example: formal arrangements for academic connections between the University and two outside institutions were made without ANY faculty input, yet both have academic impact.

This was difficult because some questions deserved a yes but the truth was a no. For example, our administration will claim a strong commitment to faculty governance but in fact there is none - so there is a yes but not really. It doesn't help that faculty also express a strong commitment to faculty governance but are never willing to put in the work involved.

the corporatization of universities is putting huge strain on the concept of shared governance. increasingly the model is becoming one of top-down decision making with little or no input from faculty, much less involvement in decision making. faculty do not set the agenda. this is all being fueled by governing boards who come from the corporate sector and by "professional administrators" who do not come from the faculty. they come in, stay for a few years, make decisions they will not have to live with, and then go on to the next job. their loyalty is to their own careers and not to any institution. this makes for short sighted and incoherent decision making.

We have regular communication with the Administration. We have no direct communication with the Board of Trustees.

The faculty are also part of the problem. We now have a generation of young faculty who have no history of collective action. They think about individual contracts instead. The financial hard times are being used to produce a more pre-emptory administration. We haven't had a scholar in the Provost's office for years. Performance assessment is decreasingly a faculty exercise. Unless we can recruit younger faculty, our membership numbers will continue to decline.

In our case our board of trustees is appointed by the

governor. They are completely without accountability and there is no concern for their experience in Higher Education. We are governed by isolated, ill informed trustees. It would be a great service if you could develop some sort of developmental, educational process for individuals who have such responsibility and such little awareness.

The "conventional wisdoms" associated with a "business approach" to the management of higher education fundamentally threaten any concept of "shared governance". The two are antithetical, and become even more disparate when the only "valuable" metrics are those that pertain to (usually short-term) results. We then regress to assessments of the readily measurable, and then learn very little about how to manage.

Shared governance is a hard concept to capture and implement. In the eyes of administration, while they may espouse shared governance, this collaborative effort may be viewed as communicating decisions from "on high" to faculty. In the eyes of faculty, shared governance really seems more like faculty having a real voice in decision making at the university level.

While there is lip-service paid to shared governance, there has been a deterioration of the relationship between administrators and faculty, with faculty increasingly feeling as though they are being bullied by a Provost and President who have much self-interest, but perhaps less organizational-interest.

The Board of Directors is made up of factory owners. They view this university as just another factory. They own it, and the faculty are the blue collar workers. Their view is that they make all of the decisions, and we follow orders.

The rules of shared governance on this campus are all about looking the part. They are OFTEN put aside and this is sometimes done with the consent of the senior who fear for their jobs or fear punishment for saying the wrong things "out of house."

Collective bargaining has given faculty a better voice but only on issues defined by state law. The Regents, as an appointed, not elected Board, takes power and makes decisions that it has no business making.

AAUP (2008). Statement on Government of Colleges and Universities, REDBOOK

<http://www.aaup.org/AAUP/pubsres/policydocs/contents/governancestatement.htm>

Ramo, Keetjii (2001) Indicators of Sound Governance. <http://web.utk.edu/~senate/Form1.pdf>. Trakman, Leon (2008). An Outsider's View of

Nomination Committee Report

January 26, 2010

Dear Ohio Conference AAUP Executive Board,

I am writing on behalf of the nominations committee to report on our activities with regard to securing nominations for the upcoming Board elections to take place at the 2010 Annual Conference meeting. The committee was comprised of Lee Fox- Kent State University, Henry Ruminski – Wright State University, James McNelis, Wilmington College, and Sally Dunn, University of Cincinnati.

We “met” by e-mail on December 15th to approve an e-mail to be sent to all state-wide members, which was then sent on December 17, 2009. The results of that effort are as follows:

2-year positions:

*President

Raj Chowdhury (Kent State)
John Cuppoletti (University of Cincinnati)
Henry Ruminski (Wright State University)

*Secretary

Lee Fox-Cardamone (Kent State)

At-Large-Private Member

Paul Gothard (Lake Erie College)

Chair of the Committee on Organizing

Rudy Fichtenbaum (Wright State)

Chair of the Committee on Two Year Institutions

Paul Davis (Cincinnati State Technical & Community College)

Chair of the Committee on Private Institutions

No nominees

1-year positions:

*Vice President

Lynn Davis (University of Cincinnati)

*Treasurer

Dave Rubin (Central State/University of Cincinnati)

At-Large-Public Member

Raj Chowdhury (Kent State)
Marty Kich (Wright State)
Andrej Rotter (Ohio State University)

At-Large-Private or Public Member

John Boal (Summit College; U. of Akron)
Sally Dunn (University of Cincinnati)

The positions in boldface type are those with no nominations thus far, although chapters have since been urged again in an e-mail sent by Jaimie Pottorf dated January 16, 2010 to submit nominations. Resulting nominations may still be in the pipeline. All candidates who have been nominated have indicated their acceptance of the nomination. We thank you for the opportunity to serve and look forward to a successful election process this spring.

Sincerely,

Lee Fox-Cardamone
Assoc. Professor, Psychology
Kent State University at Stark

*Please note that the nominees this year for President, Vice President, Secretary, and Treasurer are also the nominees for delegates at the Annual AAUP meeting this June (2010). Individuals elected as President and Vice President will concurrently be elected as Conference delegates to the Annual National AAUP meeting. Individuals elected as President, Vice President, Secretary, and Treasurer will concurrently be elected as Conference delegates to the Annual meeting of the Assembly of State Conferences (ASC).

See Candidate Statements on pages 8-11.

Candidate Statements

Candidate Statements for the position of President:

Raj Chowdhury

It is with great interest and honor, I accept the nomination for the position of "President" and At-Large Public Member with the Ohio Conference-AAUP. It has been (and continues to be) my long-term professional goal to pursue a challenging leadership position in the USA "higher education sector", and to be a change agent for 21st. Century Higher Education, with a commitment to academic excellence, enhancing institutional diversity and academic freedom.

I have vested 30-years of my professional career as Professor, Department Chair and as an Academic Dean in five major Universities in USA (i.e.: *Bowling Green State University, Ohio; Eastern Kentucky University, North Carolina Agricultural and Technical (A&T) State University, Texas Southern University and Kent State University, Ohio*). In addition to my "Higher Education Administrative Experience", I have served, and, have held leadership positions with various professional organizations, agencies, accreditation agencies, and have been active in national and international organizations involved in teaching/research and service.

USA - Higher Education Sector/ Colleges and Universities, are facing daunting "socio-economic-political", and institutional *financial challenges* of the 21st.Century!!... and, are undergoing transition and rapid transformation. Our shared governance (i.e.: Faculty and Administration) are often in cross-roads. Ohio Conference AAUP needs to be proactive and a "visionary organization" in the 21st. Century Knowledge Economy. I believe, with my academic qualifications and professional experience, and, my strong belief for Academic Freedom, Faculty Tenure and Government Relations, I can serve and contribute very effectively to serve the Ohio Conference-AAUP as "President" and At-Large Public Member.

John Cuppoletti

I have been involved in the Ohio Conference of the AAUP for most of the past decade. My role has largely been voluntary as Chair of Governance and in deliberations of matters considered and discussed by the Ohio Conference elected officials and the Committee chairs. I have been an AAUP member since 1986 when I first came to the University of Cincinnati and have been a strong supporter of the AAUP principles and the activities of the Chapters across the State of Ohio. The current climate in the State of Ohio offers many challenges and also many opportunities. The Ohio Conference of the AAUP, working with the local chapters and National AAUP, is already well placed to address those challenges and take advantage of opportunities. If elected, I would plan on following through on initiatives already in place by the current leadership, and to work on new challenges and opportunities as they arise in the future.

Henry Ruminski

I consider my nomination for president of the conference as recognition of my efforts for AAUP. I believe that Ohio's current economic conditions will continue to force higher education to make tough choices. I believe AAUP can provide a powerful, unified voice to ensure that faculty concerns are considered in those choices. I would welcome an opportunity to help lead those efforts.

My active involvement with AAUP began when I sought signatures for our successful campaign at Wright State to become a collective bargaining chapter. I have served the chapter in a variety of appointed and elected positions since then. I was an elected member of the Bargaining Council during negotiations for our first two contracts. I also served as co-editor and editor of our newsletter, reflecting my interest in keeping members informed. I was one of the chapter's appointed members on the Joint Committee on Compensation for Distance Learning. I served as an elected at-large-member of the Executive Committee, then vice president and am currently president. I have attended Summer Institute grievance and contract administration sessions and obtained valuable insights by hearing how other schools dealt with issues. I have attended the state conference annual meeting for the last three years. I was the chapter's delegate to the Collective Bargaining Congress in 2007, and delegate to the 2008 and 2009 AAUP annual meetings.

In the last year, I have made trips to both Ohio University and Bowling Green State University in support of AAUP's organizing efforts on those campuses. I believe that supporting other chapters, whether collective bargaining or not, is important if we want to guarantee that AAUP remains an important faculty voice in the state. I would appreciate your support.

Candidate Statements (from page 8)

Candidate Statement for the position of Vice President:

Lynn Davis

I am an active member of the University of Cincinnati chapter of the AAUP. I have served as vice president, executive board member, negotiating team member, bargaining council (2nd table), publications/communications, membership/organizing (and walking the picket line during the 1993 strike). I led successful efforts to seriously address part-time faculty issues for the first time at UC, and helped organize a university-wide systemic look at gender salary inequities. I have participated in political action and lobbying efforts on both the state and national levels. Currently, I am chairing the Contract Compliance & Education Committee. We have developed and conducted contract education workshops, as well as new faculty orientation programs. This has enhanced Chapter awareness and membership development across the university. I played a significant role in our chapter's reorganization and revitalization efforts several years ago. It has been exhilarating to be part of the chapter's growing strength and stature.

I have served on the university faculty senate and its executive cabinet, chaired numerous university committees, and represented the faculty on the university's board of trustees. I currently serve on the university's Academic Coordinating Council. At my college, I chaired our faculty governance restructuring project, strengthening the faculty voice in shared governance. A description of this effort, approved unanimously (!) by our faculty, can be found in *Governance Review without Tears*, published in the November-December 2006 issue of *Academe*.

I am now seeking a term as Vice President of the Ohio Conference, after serving in an interim one-year position on the OCAAUP's board. I look forward to bringing my experience and my chapter's energy to helping the state conference maximize its potential and the mid-west's influence at the national level.

Candidate Statement for the position of Secretary:

Lee Fox-Cardamone

Serving AAUP at the state level would be a privilege. While there will be much to learn, I believe I would be able to take my experience in working with, and sometimes against, university administration to help statewide initiatives to retain core elements of the university. Efforts by university administrators to abandon tenure and the academic freedom that tenure brings, to increase the number of part-time and underpaid instructors, to chip away at the model of shared governance that has served universities well for many years – all of those issues are threats to the American university model. Since that model is the envy of other countries worldwide, it is shortsighted to dismantle the elements that are critical to the success of the American academy. AAUP is the primary bulwark against these efforts, and I look forward to more active involvement aimed at further consolidating its strength.

In addition, I have served in the position of secretary in other organizations and realize that the position is often difficult to fill. Nonetheless, it is a critical position. Organizations depend heavily on an accurate historical record of discussions, action items and voting records. Ohio AAUP has had the good fortune of having talented and dedicated secretaries in their past, and I would welcome the opportunity to continue that record of service into the future.

Candidate Statement for the position of Treasurer:

Dave Rubin

I am the current Conference Secretary-Treasurer and, under the new Conference organization, would like to continue serving on the Board of Trustees as Conference Treasurer. I have been a member of the Conference Board of Trustees almost continuously since 1978. I am Emeritus Professor of Biology at Central State University. After retiring from CSU (1995), I worked for about nine years as the full-time Executive Director of the University of Cincinnati Chapter AAUP. Since 2004, I have worked part-time for the UC Chapter, currently as Director of Contract Administration. I have been chief negotiator for four contracts at Central State and two at Cincinnati, and have been named again as chief negotiator at UC for talks that will begin shortly. I have considerable AAUP experience at local, state, and national levels including service as President of the Ohio Conference and on the National Council and the National Executive Committee. I believe that I still have a lot to offer the Ohio Conference, in both present leadership and historical perspective, as we move through a structural transition and as the Ohio Conference continues to grow in size and prominence.

(cont. on page 10)

Candidate Statements (from page 9)

Candidate Statement for the position of At-Large-Private Member:

Paul Gothard

I am honored to be the recipient of a nomination by Steve Aby as a candidate for the position of At-Large Private Member on the Executive Board of the Ohio Conference of AAUP. I am a tenured full professor at Lake Erie College – a small, private, liberal arts institution in N.E. Ohio – where I have served for all of my 36-year teaching career.

A few decades ago, our faculty faced serious challenges for which we had no answers. I'll not forget the collegial and effective help we received from AAUP. It enabled us to turn a corner and move our college forward in a positive direction. I have been away from AAUP for many years and my history with it is humble. However, my recent efforts have allowed me to bring back an AAUP presence on this campus through a membership drive and an organizational meeting, and we are now awaiting chapter approval.

For those of us who have been practicing this noble profession for some time, we are witness to some rather recent, stunning, and rapid cultural changes in and around academe. It has presented new challenges for which there are not always time-proven protocols – sometimes even testing the philosophical core of our pedagogy. It may be argued that these changes tax the private colleges in even larger measure.

I am fortunate, I believe, in having a broad historical perspective from which I may derive elements for new discussions, solutions, and resolutions. It would be my goal – should I be elected to this position – to represent effectively the particular concerns faced by those of us in the private college sector of higher education, and to pay forward the generous spirit that AAUP showed me and my fellow faculty members those years ago.

Candidate Statement for the position of Chair of the Committee on Organizing:

Rudy Fichtenbaum

(Not submitted)

Candidate Statements for the position of At-Large-Public Member:

Raj Chowdhury

See statement under the '*Candidate Statements for the position of President.*'

Marty Kich

Martin Kich is a Professor of English at Wright State University's Lake Campus, where he has taught since 1990. In 2000, he was the 17th recipient of the university's Trustees' Award, recognizing sustained excellence in teaching, service, and scholarship, more recently, he has also received the Outstanding Faculty Award and the Faculty Research Award at Lake Campus. He is the author of one book, several dozen chapters in books or essays in collections, a similar number of articles in professional journals, almost four hundred contributions to literary and cultural reference works, more than a hundred articles in general periodicals, a similar number of book reviews, and about two hundred published poems.

He is currently serving as Vice President of Wright State University's bargaining unit and has previously served as the chapter's assistant grievance officer.

A founding member of the Association for the University Regional Campuses of Ohio (AURCO) and the recipient of the organization's Distinguished Service Award, he has served in various capacities on its executive committee, including a term as president, for eight of the seventeen years that AURCO has existed.

Throughout his career, he has tried to be a faculty advocate, bringing to notice the accomplishments of his colleagues and, when necessary, assisting them in their efforts to receive needed support from and to be treated fairly by university administration. An advocate, in particular, for regional campus faculty, he is committed to the ongoing transformation of the mission of Ohio's regional campuses.

(cont. on page 11)

Candidate Statements (from page 10)Andrej Rotter

Andrej Rotter graduated with a B.Sc. in Biochemistry from University College London. After receiving his Ph.D. in Molecular Pharmacology/Neurobiology from the National Institute for Medical Research in London, he spent two years as a Fogarty Visiting fellow in the laboratory of Nobel laureate Marshall Nirenberg at the National Institutes of Health in Bethesda, MD. He joined the faculty of the Department of Pharmacology at the University of California, Irvine College of Medicine in 1980. Following his promotion to Associate Professor, he moved to The Ohio State University College of Medicine where he is currently the Professor of Pharmacology and Neuroscience, and the Associate Director of the Mathematical Biosciences Institute. He has been a member of the AAUP since 1988 and currently serves on the Board of the OSU chapter of the AAUP.

As a longstanding member of Medical School faculties my interest lies in the area of introducing and promoting academic values within Medical Centers. Since university health care institutions are primarily profit oriented, academic values such as freedom of inquiry are often in conflict with the corporate interest of Health Centers. Yet the most successful Medical institutions are the ones which have managed to blend traditional academic values with financial considerations. My goal is to contribute to the debate about how this may be achieved.

Candidate Statement for the position of Chair of the Committee on Two Year Institutions:Paul Davis

In order for you to vote for me for the Ohio Conference position of Chair of the Committee on Two Year Institution there are some things you need to know about me. My educational background consists of a Bachelor of Arts in History, a Master of Arts in Labor and Employment Relations, and Doctorate in Educational Foundations, all awarded by the University of Cincinnati. In 1987 I joined Cincinnati State Technical and Community College as a full-time instructor, where I have held a number of faculty positions. I am currently the Behavioral and Social Science Chairperson.

My collective bargaining experience spans over past twenty years I have been an active member of the American Association of University Professors chapter at Cincinnati State. In 1990 I was a member of the first bargaining team. I have served on the Executive Committee as the chapter's treasurer, and I am currently the President of our chapter.

I have served the Ohio Conference in many capacities. I have been the 2-year college chairperson, president, and past-president. I helped with the organization of North Central College in Mansfield, Ohio, and I am currently trying to help organize a large community college in southern Ohio. I have worked with our Government Relations Chairperson, and have represented the Ohio Conference on a project with the Ohio Federation of Teachers and the Ohio Education Association. Finally, and most recently, I was elected to a member-at-large position of the AAUP's Collective Bargaining Congress in 2009.

Hopefully, my union resume will show that I have the background for this Ohio Conference position. We need a strong voice and I will be that strong voice. It is for all of these reasons that I am asking for your vote.

Candidate Statement for the position of At-Large-Private or Public Member:John Boal

My name is John M. Boal and I am an Associate Professor of Criminal Justice at the University of Akron. I am a retired law enforcement administrator for a medium sized municipal police department in Ohio. At the police department I had experience working on union activities and contract negotiations from the administrative side and from the rank and file perspective. I have taught at the University of Akron since 1990 and became active involved in the Akron chapter of the AAUP since its inception. I participated in the AAUP training in Reno, Nevada.

I promise to work hard to further the interests of AAUP membership. I also believe in being a team player working and listening to all the perspectives of issues from all stakeholders. I have been nominated for At Large Public or Private Member with the Ohio Conference AAUP. I would appreciate you vote in the coming election and look forward to working to advancing the AAUP Conference.

Sally Dunn

(Not submitted)

Preferred Contact Information for Candidates

Boal, John
University of Akron
Phone: (330) 972-7768
E-mail: john41@uakron.edu

Chowdhury, Raj
Kent State University
Phone: (330)-672-8732 (direct) Cell Phone: (330)-391-2330
E-mail: achowdhu@kent.edu or Raj1@kent.edu

Cuppoletti, John
University of Cincinnati
E-mail: john.cuppoletti@uc.edu

Davis, Lynn
University of Cincinnati – Raymond Walters
Phone: (513) 745-5742
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Davis, Paul
Cincinnati State Technical and Community College
Phone: (513) 569-1642
E-mail: paul.davis@cincinnatiastate.edu

Fichtenbaum, Rudy
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Phone: (937) 775-3085
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Fox-Cardamone, Lee
Kent State Stark
Phone: (216) 702-0130
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Kich, Marty
Wright State University
Phone: (419) 586-0374
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Rotter, Andrej
The Ohio State University
Phone: (614) 292-7747
E-mail: rotter.1@osu.edu

Rubin, Dave
Phone: (513) 556-6861
E-mail: dave.rubin@uc.edu

Ruminski, Henry
Wright State University
Phone: (937) 775-2950
E-mail: henry.ruminski@wright.edu

Ohio Conference AAUP Awards

KENNEDY AWARD

This award was established to recognize an individual who, in a given year, or over time, has made significant contributions to the cause of academic freedom.

KIRSCHNER-LEVINE AWARD

This award was established to be given periodically to a faculty member in Ohio who has made exemplary contributions in the areas of collective bargaining and/or women's rights.

The award honors the careers of two faculty members, Betty Kirschner and Maita Levine, who themselves contributed significantly to the furtherance of collective bargaining and women's rights in Ohio. Both were past recipients of the Marilyn Sternberg Award given by the Collective Bargaining Congress of the AAUP "to an AAUP member who best demonstrates the concern for human rights, the courage, persistence, political foresight, imagination, collective bargaining knowledge and skills of Marilyn Sternberg."

If there is someone you would like to nominate for any of these awards please submit documentation, preferably on letterhead, discussing in detail who your are nominating, for what award and why you are making your nomination. Please include contact information for both the nominee and yourself. The deadline for nominations is March 28th, 2010

The Kennedy and Kirschner-Levine Awards will be presented during our 2010 Annual Conference Meeting.

Please submit to:

Ms. Jaimie Pottorf
Executive Director

Ohio Conference AAUP
P.O. Box 9791
Cincinnati, Ohio 45209

Email: ocaaup@ocaaup.org
Fax: (866) 245-1082

Ohio Conference AAUP

2010 Annual Conference Meeting Agenda

Friday, April 16th, 2010

5:00 - 6:00 p.m. Chapter Presidents, Executive Directors, and Representatives Dinner

6:00 - 9:00 p.m. Chapter Presidents, Executive Directors, and Representatives Meeting & Wine Reception

Saturday, April 17th, 2010

7:30—9:30 a.m. Board of Trustees Breakfast Meeting (Ohio Conference Board Members Only)

9:00 - 9:30 a.m. Registration

9:30 - 12:00 p.m. Continental Breakfast

Business Meeting

- Welcome from the Ohio Conference AAUP
- Approval of the 2009 Meeting Minutes
- 2009 Financial Report & 2010 Budget Approval
- Executive Director's Report
- Award Presentation (s)
 - 11:00 a.m. Presentation of the Jastram Award to Representative Kathleen Chandler (See letter to Representative Chandler on page 17)
- Committee Reports
- New Business
 - Department of Labor election procedures
 - Code of Regulation proposed changes

12:00 –12:10 p.m. Break

12:10 -1:10 p.m. Lunch
Speaker: Gary Rhoades, General Secretary, National AAUP

1:10 - 1:20 p.m. Break

1:20 - 3:15 p.m. *Workshop I: Shared Governance
Presenters: David Witt, University of Akron, Ohio Conference AAUP President

*Workshop II: Increasing the Faculty Presence in Campus Affairs
Presenters: Jennifer Nichols, National AAUP
Deborah Herman, Executive Director, University of Cincinnati AAUP Chapter

** Please note that the 2010 CBC Midwest regional meeting and the spring meeting of the CBC Executive Committee will be held in conjunction with the Ohio Conference AAUP Annual Meeting. **

Registration Form

April 16th-17th, 2010
 Columbus Airport Marriott
 Columbus, Ohio

Registration Fee \$25.00

To register by fax, mail or email, complete the following form. Fax to **(866) 245-1082** or mail to: **OCAAUP, P.O. Box 9791, Cincinnati, Ohio 45209** or email to: **ocaaup@ocaaup.org**

Register by phone by calling **(513) 312-2752**

For more information visit our website at **www.ocaaup.org**

Mr. Mrs. Ms. Dr.

Name _____
 (Please print) First Middle Last

Preferred Name for Badge _____

Institution _____

Academic Field _____

Preferred Address (required*) Home Work

City State Zip Code

E-Mail _____

Daytime Telephone _____

P.O. Box 9791
 Cincinnati, Ohio 45209
 Phone: 513-312-2752
 E-mail: ocaaup@ocaaup.org

CONTACT PERSON:
JAIMIE POTTORF,
EXECUTIVE DIRECTOR

Do you plan on attending the dinner & meeting on April 16th, 2010?

Yes No

Do you prefer a vegetarian meal option?

Yes No

Which Workshop would you like to attend on April 17th, 2010?

- Workshop I: Shared Governance
- Workshop II: Increasing the Faculty Presence in Campus Affairs

Will you be attending the 2010 CBC Midwest Regional Meeting?

Yes No

Payment:

Check (make payable to **Ohio Conference AAUP**)

If you need to make arrangements for another type of payment please contact our office at (513) 312-2752 or ocaaup@ocaaup.org



REGISTRATION DEADLINE IS APRIL 10th, 2009

**The Columbus Airport Marriott welcomes the
Ohio Conference AAUP
Annual Conference Meeting
&
The National AAUP CBC Regional Meeting**

Rate Information:

We are pleased to offer a preferred rate for the dates of April 15th—18th, 2010. There are a limited number of rooms reserved for us with this rate. To secure this rate, please make your reservation prior to **March 20, 2009. Please reserve your room early to ensure your accommodations.**

- 1 King: \$109.00 per night (plus tax)

Reservations:

For convenient online reservations, please access the Columbus Airport Marriott at:

<http://www.marriott.com/hotels/travel/cmham-columbus-airport-marriott/?toDate=4/18/10&groupCode=upfupfa&fromDate=4/15/10&app=resvlink>

If you prefer to make your reservations by phone, please call (800) 491-5717

Please use **Group Code: UPFUPFA** for online and phone reservations

Rates and rooms are subject to availability and local tax

Columbus Airport Marriott
1375 North Cassady Avenue
Columbus, OH 43219
Phone (614) 475-7551

For additional accommodation options please visit

http://www.hotelscombined.com/City/Columbus_Ohio.htm



January 8, 2010

Kathleen Chandler, State Representative
Ohio House of Representatives
77 S. High St - 11th Floor
Columbus, OH 43215-6111

Dear Representative Chandler,

It is my pleasure and honor to notify you that you have been awarded the Jastram Award by the Ohio Conference of the American Association of University Professors' board of trustees. OCAAUP represents approximately 4400 higher education faculty throughout the state.

The Jastram Award is given selectively to members of the Ohio General Assembly who have distinguished themselves as proponents of higher education. It is named in memory of Professor Philip Jastram (Ohio State University) who was an early leader of the Ohio Conference AAUP, and a long-time chair of the Government Relations Committee.

We have been impressed over the years with your legislative record, most recently your sponsorship of HB365 which establishes right of contingent faculty and graduate students to engage in collective bargaining rights. We appreciate your presence at our annual legislative breakfast, most recently at Kent State this past year. You always have realistic advice for our state's faculty. Perhaps equally important, you always have time to listen to faculty and student concerns.

It would be our honor to present the award to you at our annual conference on April 16th or 17th at the Columbus Airport Marriott. The ceremony will be brief and we would welcome your remarks to those present. Please contact our Executive Director, Jaimie Pottorf, at (513) 312-2752 or ocaaup@ocaaup.org to discuss your availability to attend our annual conference.

We are thankful for your service to the citizens of Ohio.

Sincerely,

David D. Witt, Ph.D.
President, Ohio Conference of AAUP Chapters

OHIO CONFERENCE AAUP EXECUTIVE BOARD

September 1, 2009—August 31, 2010

PRESIDENT

David Witt

University of Akron
e-mail: doodle2@ameritech.net

SECRETARY/TREASURER

David Rubin

Central State University
e-mail: dave.rubin@uc.edu

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e-mail: rudy.fichtenbaum@wright.edu

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Ohio Dominican University
e-mail: halla@ohiodominican.edu

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Central State University
e-mail: rmarcus@centralstate.edu

SECRETARY/TREASURER, NON CB COUNCIL

-OPEN-

NATIONAL COUNCIL MEMBER/ CO-CHAIR COMMITTEE A

Steve Aby

University of Akron
e-mail: saby@uakron.edu

NATIONAL COUNCIL MEMBER

Jennifer Larson

Kent State University
e-mail: jlarson@kent.edu

NATIONAL COUNCIL MEMBER

Kevin Mattson

Ohio University
e-mail: mattson@ohio.edu

CHAIRS OF CODE OF REGULATIONS COMMITTEES

CHAIR, COMMITTEE A (ACADEMIC FREEDOM)

Ann Hall

Ohio Dominican University
e-mail: halla@ohiodominican.edu

CHAIR, GOVERNMENT RELATIONS

David Patton

Ohio State University
e-mail: patton.4@osu.edu

CHAIR, 2 YEAR INSTITUTIONS

Paul Davis

Cincinnati State
e-mail: paul.davis@cincinnatiastate.edu

2008 – 09 CHAIRS OF DESIGNATED COMMITTEES

CHAIR, ORGANIZING AND COLLECTIVE BARGAINING

Cheryl Casper

Kent State University
e-mail: ccasper@kent.edu

CHAIR, ECONOMICS

Harvey Wolff

University of Toledo
e-mail: harvey.wolff@utoledo.edu

CHAIR, GOVERNANCE

Lynn Davis

University of Cincinnati
e-mail: lynn.davis@uc.edu

EXECUTIVE DIRECTOR

Jaimie Pottorf

Ohio Conference AAUP
PO Box 9791
(office) 513 312-2752
(FAX) 866 245-1082
e-mail: ocaaup@ocaaup.org

2010 AAUP MEMBERSHIP APPLICATION – OHIO CONFERENCE

Yes, I would like to join the AAUP

Please complete this form and mail it to the AAUP, P.O. Box 96132, Washington, DC 20077-7020.

If you have any questions, please e-mail membership@aaup.org.

This is a new application or an application for renewal.

Name _____
(Please print) First Middle Last

Institution _____

Academic Field _____

Tenured? Yes No

Home Address (required*) _____

City State Zip Code

Work Address _____

City State Zip Code

E-Mail _____

Daytime Telephone _____

Please do not include my name on non-AAUP mailing lists.

Preferred Mailing Address Home Work

*We are required to use home addresses for AAUP election materials.

2009 Annual National and State Dues (Ohio)

	Annually	Quarterly	Monthly
Full-Time	\$207	\$51.75	\$17.75
Associate	157	39.25	13.08
Entrant	104	26.00	8.66
Joint	104	26.00	8.66
Retired	104	26.00	8.66
Part-Time	52	13.00	4.33
Graduate	52	13.00	4.33

Membership Categories

(Check one)

- Full Time:** Teacher, researcher, or academic professional at an accredited college or university
- Entrant:** Non-tenured *and* either new to the AAUP or new to a full-time appointment; for up to four years
- Part Time:** Faculty paid on a per-course or percentage basis
- Joint:** Person whose spouse or partner is a full-time member (shares one subscription to *Academe*)
- Graduate Student:** Enrolled at an accredited institution within the last five years and not eligible for another active membership category
- Retired**
- Associate:** A non-voting membership for all other supporters, including administrators and the public

My check payable to the AAUP is enclosed for \$ _____

Please send me information to pay by bank debit.

Please charge \$ _____

to VISA MasterCard
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Card No.: _____

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Signature: _____



**See inside for more information
on the 2010 ANNUAL
CONFERENCE MEETING**

P.O. Box 9791
Cincinnati, Ohio 45209
Phone: 513-312-2752
E-mail: ocaaup@ocaaup.org

The mission of the **American Association of University Professors (AAUP)** is to advance academic freedom and shared governance, to define fundamental professional values and standards for higher education, and to ensure higher education's contribution to the common good.

The Ohio Conference has more than 4000 members at public and private colleges and universities throughout the state. Members come from disciplines throughout the academy and receive **Ohio Academe** as a benefit of membership.



P.O. Box 9791
Cincinnati, Ohio 45209

