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President's Message

By Paul Davis, Cincinnati State Technical and Community College

As incoming President, I would like to take this opportunity to introduce myself and let you know some of my goals for the upcoming year. First, I want to thank Dave Patton, our outgoing Ohio Conference AAUP president, and the rest of the OCAAUP board for doing

"The career we have all chosen is an honorable one and critical to the future of today's society."

such a great job of governing the Ohio Conference this year. I also want to congratulate Jaimie Pottorf, the Executive Director, for the outstanding

job she did during her first year in that position.

I am a faculty member at Cincinnati State, and have been at Cincinnati State for the past

twenty years. During much of that time I have been an officer for the local chapter of the AAUP, which is a collective bargaining chapter. I am proud of my association with this local chapter. We have been very successful in maintaining the goals and needs of our constituency despite enormous pressure to give in to the trends that college and university professors are facing in today's climate. Maintaining tenure tracks for full-time faculty, the desire by administration to hire more and more contingent faculty, less governance for faculty in making decisions at their institutions, and failure of the legislature and governor to fund higher education properly are affecting our institutions both state-wide and nationally.

The goals I have for the Ohio Conference this year are

shaped by my life-long Ohio residency and experience at Cincinnati State. The career we have all chosen is an honorable one and critical to the future of today's society. At all levels of higher education from community colleges to graduate schools, in public and private institutions, and from engineering programs to liberal arts studies it is our job to prepare the next generations for their lives ahead. Yet at almost every turn we are under some sort of attack. These attacks include, but are not limited to our fight to maintain academic freedom, promote tenure track positions, and responsibly fund higher education.

(see *President's Message* on page 3)

Health Care Plan Reflects Partnership Between Members and STRS Ohio

Faced with continued annual double-digit increases in health care costs, the State Teachers Retirement Board adopted a Health Care Strategic Plan in May 2005 that reflects the importance of both STRS Ohio and members doing everything possible to control health care costs and usage in the future. It also provides for the exploration of

possible increases in member and/or employer contributions to provide a dedicated revenue stream for the Health Care Stabilization Fund.

During the next several years, board and staff will be working on these strategic plan components:

Program Management—One

of the significant issues facing the STRS Ohio Health Care Program is adverse selection. Current plan premiums are market competitive for retirees with 25 or more years of service credit. However, STRS Ohio's premiums are not as

(see *Health Care Plan* on page 2)

Health Care Plan

(from page 1)



Visit the State

Teachers Retirement

System of Ohio

website at:

<http://www.strsoh.org/>

Or

Contact them at

1-888-227-7877

Competitive when compared to other plans available in the marketplace for younger, healthier retirees with less than 15 years of service and healthier spouses. Consequently, many of these individuals have left the STRS Ohio Health Care Program, leaving behind enrollees whose medical costs are greater than the insured pool's average cost. As a result, premiums must increase to cover the lost premiums of healthy enrollees. Compounding the issue is enrollees who previously "opted out" are returning to STRS Ohio when they become sick (since no underwriting is required for the STRS Ohio plans), resulting in further premium increases. This issue will continue to be evaluated by the board, along with how best to integrate the Medicare Part D program into the STRS Ohio Health Care Program after 2006. The strategic plan also calls for maximizing STRS Ohio's purchasing power, perhaps by joining with the other systems in securing additional services, as well as investigating different benefit options depending on retirement date and years of service.

Cost Management—Staff will continue to look at options for controlling hospital/medical and prescription drug costs. One step includes action taken by the Retirement Board at its June 2005 meeting. To encourage the use of generic prescription drugs and to stay competitive with anticipated Medicare Part D offerings in 2006, the board approved lower generic copayments for the Caremark program. Participants enrolled in a Medical Mutual of Aetna Plus Plan of Basic Plan, or a Paramount HMO, will pay \$10 per prescription for a 30-day supply purchased at retail in 2006

versus the current copayment of \$15. Mail-service copayments for generic drugs will drop to \$20 from \$30 for a 90-day supply.

Health Management—Disease management programs, such as LifeMasters Supported SelfCare, Inc., benefit both STRS Ohio members and the health care program. For example, second-year results for the LifeMasters program show that the program continues to improve the health of its participants while reducing health care claim costs that would have otherwise been incurred by the participants and the Health Care Stabilization Fund. The disease management program now involved about 6,900 people who are diagnosed with congestive heart failure, diabetes, coronary artery disease of chronic obstructive pulmonary disease. The total health care expenditures (medical and prescription drug) for these individuals were \$17.65 million lower than expected. After accounting for the fees paid by STRS Ohio, the new savings was \$15.32 million. This is in addition to the more than \$6 million in reduced claim costs experienced in the first year of the program. The program evaluations for each year were conducted by Health Data Management Solutions, an independent third-party auditor.

As a result, the Health Care Strategic Plan calls for the continuation of disease management programs, as well as other services or education programs that will help assist active teachers and benefit recipients in actively managing their

health.

Consumer Focus—To help members become cost-effective purchasers of health care, STRS Ohio is looking at a wide range of options—from including information about the value of end-of-life planning and advance directives in its Member Education Programs, to determining the feasibility of offering optional health care savings accounts that members can draw from to pay health care expenses in retirement.

Funding—A plan for increasing member and/or employer contributions would benefit both the pension fund and health care funding. These changes would require legislation as STRS Ohio is already at maximum contribution levels.

Health Care Industry Focus—Health care costs are a significant issue for STRS Ohio, but they are also a state and national issue. STRS Ohio will continue to take a lead role in providing input and shaping legislation at the state and federal levels related to health care.

Members who would like a complete copy of the STRS Ohio Health Care Strategic Plan may call STRS Ohio's Member Services toll-free at 1-888-227-7877. It is also posted on the STRS Ohio Website home page (www.strsoh.org).

Adopted from 'STRS Ohio Report to Members, July 2005'

President's Message

(from page 1)



Keeping this in mind, the first goal I have this year is to encourage all faculty leaders to keep a watchful eye and ear out for what is happening on their campus and in their communities, and to keep the Ohio Conference informed of this information. To help make this happen I am going to call for AAUP chapter leaders to come together twice this year. The first time will be a chapter president's meeting that will be held some time this year. A time and place will be announced after the first board meeting that will be held September 30th. The second time I hope we all can come

together will be at the Spring Conference which will be held in Columbus in April.

The second goal I have for this year is to provide an association that is relevant for the all members of the professoriate in the state of Ohio including the next generation of the academy, the doctoral students; keeping this in mind I intend to put a committee together which will speak to the needs of doctoral students currently working toward their degrees in the state of Ohio.

The third goal is to reach out to the faculty on college campuses that are not collective bargaining institutions. Many of the needs they have are different than collective bargaining institutions. In order to address these needs I intend to be in contact, including visits with some of the faculty leadership on their campuses to insure the Ohio Conference stays in touch with their needs

and issues.

Finally, I want to strengthen all lines of communications with our membership. Jaimie Pottorf, our executive director, has done a wonderful job of improving all aspects of the Ohio Conference, but in today's fast paced society I feel we still need to make sure all of our members are being informed and heard when it comes to issues concerning AAUP and our profession. Keeping that in mind I can be reached by e-mail at paul.davis@cincinnatiastate.edu. I encourage anyone to e-mail me that feel that they have something to share or to keep me informed of what is going on across the state of Ohio. I wish all of you the best of luck, and I hope to hear from and see many of you during the year.

“Keeping this in mind, the first goal I have this year is to encourage all faculty leaders to keep a watchful eye and ear out for what is happening on their campus and in their communities, and to keep the Ohio Conference informed of this information.”

Report of the Ninety-second Annual Meeting

The Association's Ninety-second Annual Meeting was held June 9-11, 2006, at the Omni Shoreham Hotel in Washington, D.C. In attendance were 219 active members and guests, including chapter and conference delegates, non-delegate members, field staff, and visitors.

The theme of the meeting was “The Public Image and the Private Reality of Faculty.” Special presentations were given by Stanley Katz, professor at Princeton University's Woodrow Wilson School of Public and International Affairs; Michael Bérubé, Paterno Family Professor in Literature at Pennsylvania State University; and Anthony Romero, executive director of the American Civil Liberties Union.

Plenary Session

President Jane Buck called the Ninety-second Annual Meeting to order at 9:00 a.m. on June 10, 2006. Kerry Grant served as parliamentarian. Buck welcomed delegates, members, and guests.

Larry Gerber, chair of the Agenda Committee, introduced the plenary agenda for adoption and reviewed the Standing Rules Governing the Annual Meeting, which governs the conduct of business.

Remarks by the President

President Buck delivered brief remarks outlining the highlights of her past six years as the Association's president. She encouraged members to band together to address the challenges

to the professoriate and to promote solutions to the problems facing our country.

Report of the Secretary-Treasurer

Secretary-Treasurer Jeffrey Butts reported that he is unable to provide the annual summary of the Association's financial status pending a report from an external consultant who is reviewing the Association's accounting records and processes. He indicated that the audit was completed later than usual this year, and he only recently received the draft report for 2005. Butts noted that the consultant who is examining the accounting operations has advised him that the procedures being used in the department are appropriate, but that there is a backlog in processing. Butts noted that once the 2005 balances are reconciled, he will post the annual financial summary on the AAUP Web site. He added that the Association has no cash flow problem.

Remarks by the General Secretary

Roger Bowen noted that the conversion to a new

(see *Ninety-second Annual Meeting* on page 4)

Ninety-second Annual Meeting

(from page 3)

membership database, currently targeted for August 2006, will integrate finance and membership processes and is expected to alleviate many of the current problems in recordkeeping and reporting. Bowen emphasized the importance of membership recruitment, urging each one present to help bring in a new member, and of building the endowment created by the Association's first ever capital campaign.

Remarks from the Newly Elected President

Cary Nelson gave brief remarks as the incoming president of Association. He commended President Buck for her enlightened leadership and challenged members to become active and vocal defenders of academic freedom and the professoriate. He also endorsed the capital campaign as a means of establishing a reserve fund to meet future challenges, and he encouraged members to commit to the cause by pledging at least \$1,000, paid in installments that fit their budgets. Many members pledged from the floor and encouraged their colleagues to do so.

Recommendations from Committee A on Academic Freedom and Tenure

David Hollinger, chair of Committee A on Academic Freedom and Tenure, presented the committee's recommendations to the 2006 Annual Meeting regarding the imposition and removal of censure.

Imposition of Censure

The body acted in accordance with the committee's recommendation that censure be imposed on the administration of New Mexico Highlands University.

GREENVILLE COLLEGE (ILLINOIS)

Hollinger reported that a settlement offer was accepted by the dismissed professor in the case at Greenville College, and that the president of the college has invited a faculty committee to develop a policy that establishes an official hearing process to effect a dismissal for cause. Hollinger noted that Committee A recommended no action by the Ninety-second Annual Meeting.

Removal of Censure

Hollinger presented statements from Committee A recommending that the administrations of Des Moines University, Westminster College (Utah), the Maryland Institute College of Art, the Community College of Baltimore County (Maryland), and Nyack College (New York) be removed from the censure list. The body acted in accordance with the committee's recommendations. Hollinger reported that since 2000, the Association has imposed censure in nine cases and removed seventeen administrations from the censure list, which he noted is an encouraging development.

MEDAILLE COLLEGE

At Hollinger's request, staff member Jonathan Knight provided background on the case at Medaille College and discussion of the case at last year's annual meeting plenary session (see Report of the 91st Annual Meeting). Hollinger noted that since that meeting, the board of trustees at Medaille College has adopted policies governing dismissal for cause that have been approved by faculty. With the due process issues resolved and no new cases reported, Hollinger reported that Committee A makes no recommendation to the 2006 Annual Meeting regarding Medaille College.

Discussion ensued in which several delegates addressed past and current conditions on the campus that they believed warranted censure of the administration and/or an investigation by the AAUP Committee on College and University Governance. The body passed a **motion** to postpone indefinitely the question of censure of Medaille College. A **motion** was also passed postponing indefinitely action on a motion to condemn the Medaille administration. Hollinger stated that these actions will be noted in Committee A's annual report in *Academe*.

CITY UNIVERSITY OF NEW YORK

Hollinger presented Committee A's statement making no recommendation to the Ninety-second Annual Meeting regarding the City University of New York. The statement outlined the history of the case and the discussion at the 2005 Annual Meeting in which the body passed a resolution expressing its "grave concern about the situation at CUNY" and recommending that the General Secretary "authorize a new and broader inquiry into the conditions of academic freedom and due process at CUNY." According to the Committee A statement, in the year since the broader inquiry was recommended, the Association has received no complaint from a CUNY faculty member alleging infringement of his or her academic freedom. Hollinger reported that the committee will remain attentive to conditions for academic freedom at CUNY.

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Ninety-second Annual Meeting

(from page 4)

Recommendations from the Committee on the Organization of the Association

Christina Turner, chair of the Committee on the Organization of the Association, presented language proposed by the committee and approved by the national Council to amend four sections of the AAUP Constitution (Article II, Membership, Section 1.a and Section 1.c; Article III, Officers, Section 3; and Article VII, Chapter, Section 3). The body voted to approve the constitutional amendments, as published in the March-April issue of *Academe*.

Recommendations from the Committee on Membership

Reauthorization of Comprehensive Dues

Estelle Gellman, chair of the Committee on Membership, presented the committee's recommendations regarding the reauthorization of comprehensive dues, with which the Council concurred the previous day. The body voted to ratify the reauthorization recommendations as follows: 1) Georgia and Ohio Conferences to continue participation for three years at Tier I (highest dues level); 2) New York Conference to continue participation for three years at Tier II (middle level); 3) Missouri and North Carolina Conferences to continue participation for three years at Tier III (lowest level); 4) Minnesota Conference, for which background materials were not received in time for review, to continue participation for one year at Tier III and to be reviewed in 2007 for reauthorization for the additional two years; and 5) Arkansas Conference, which was approved for one year in 2005 pending review of background materials, to continue participation for the remaining two years of the reauthorization period at Tier III. The body also voted to authorize the participation of the California Conference in the Comprehensive Dues System for three years at Tier III.

Gellman noted the committee's recommendation that the Oklahoma Conference be authorized to continue participation in the Comprehensive Dues System for one year at Tier III, with a subsequent two-year reauthorization contingent upon resolution of issues related to local-only members. The body acted in accordance with the committee's recommendation.

Dues Rates for 2007

In announcing dues rates for 2007, Gellman explained the dues rate index as the average of the continuing faculty salary increase from the AAUP faculty salary survey (4.4 percent) and the Consumer Price Index (3.4 percent), which yields a dues increase of 3.9 percent in 2007. In states without mandatory dues, 2007 dues will be: (a) full time, \$155; (b) associate, \$117; (c) entrant, joint, retiree, \$78; (d) part-time, graduate, \$39.

Gellman reported that the committee submitted a recommendation to the Council that the Association implement a surcharge on membership dues to support AAUP's participation in the international community. That recommendation was defeated by the Council.

Report of the Annual Meeting Committee on Resolutions

Estelle Gellman, chair of the Annual Meeting Committee on Resolutions, which also includes Rodger Govea (Cleveland State University), Cary Nelson (University of Illinois at Urbana-Champaign), and staff liaison Jonathan Knight, presented two resolutions proposed by the committee.

The body adopted the following resolution as proposed:

"Academic Freedom and Government Restraints"

In the last few years, increased restrictions that the federal government has placed on scholarly activities have presented serious challenges to academic freedom. First, in the name of national security, foreign scholars who have been appointed to faculty positions at American universities or invited to academic conferences have been denied visas on the basis of their perceived political beliefs or associations. Second, even though the administration concedes that too many government documents have been classified, it has nonetheless raised the number of classified documents to record levels and has removed previously unclassified documents from the public domain. Third, in a specific case government agents investigated a faculty member who is critical of U.S. policy toward Venezuela. Investigators questioned the content of his courses, and raised the possibility that his views had been improperly influenced by the interference of a foreign government. Agents interviewed not only the faculty member, but his students as well.

Actions such as these threaten and curtail academic freedom. They restrain scholars and teachers from pursuing truth and expressing it as they deem appropriate.

This Annual Meeting reaffirms the views on academic freedom expressed by previous annual meetings and in reports of the AAUP's Committee A on Academic Freedom and Tenure that in these critical times the need is for more, not less, freedom of

(see *Ninety-second Annual Meeting* on page 6)

Ninety-second Annual Meeting

(from page 5)

inquiry and expression. It considers the encouragement of these freedoms to be essential to our national well-being. Gellman then read the following resolution of appreciation drafted by the committee in recognition of outgoing president Jane Buck. The resolution was adopted by acclamation with a standing ovation for Buck as Gellman presented her with a plaque containing the resolution.

“Jane Buck”

Jane Buck is the first president of the American Association of University Professors to have served for three two-year terms. In this service, she has advocated the Association’s principles at home and abroad. Her efforts in behalf of historically black colleges and universities, before and during her presidency, have been especially noteworthy. So also has been her defense of the rights of graduate students and contingent faculty members. In all, she has led us with patience, good humor, and a constant insistence that we wait our parliamentary turn before speaking during Association meetings. This Annual Meeting expresses its gratitude for her contributions, and confidently anticipates that her energy and dedication will continue to be at the service of the AAUP.

New Business

It was suggested that the Association consider developing a new tool in addition to censure and sanction to address faculty grievances so that those administrations that are under “watch” can be publicized. Jonathan Knight noted that Committee A will take up this issue when it meets in the fall.

Christina Turner, member of the Virginia Conference AAUP, paid tribute to Colonel Michael Harris, former president of the conference, who passed away two years ago and made a generous bequest to the conference in his estate.

With no further business, the plenary session was adjourned at 2:30 p.m.

Adopted from the National AAUP report “*Report of the Ninety-second Annual Meeting*” (<http://www.aaup.org/AAUP/About/businessdocs/92ndannualmeetingreport.htm>)

SAVE THE DATE

The **2007 Ohio Conference Annual Meeting**

will be held on
April 13-14th, 2007
at the
Columbus Airport Marriott

Invitations will be mailed in January 2007. If you do not receive an invitation please contact our office.

We hope to see you there!

Ohio Conference Opposes Issue 3

The November 2006 Ballot Issue 3 is a proposed constitutional amendment that would authorize slot machines at 7 existing race tracks and 2 new casinos in downtown Cleveland. Profits from the slot machines will go to the facility operators (55%) and the Ohio Board of Regents to fund a college scholarship program (30%).

The conference Board of Trustees adopted a resolution opposing Issue 3 at its meeting on September 30, 2006 because of two principal concerns:

- The ethical and social problems associated with state-authorized slot machine gambling outweigh the benefits.
- The Regents scholarship program will not solve the inadequacy of state funding for Ohio's public colleges and universities.

The **Robert E. Kennedy Award for Academic Freedom** was established by the Ohio Conference AAUP to recognize individuals who, in a given year or over time, have made significant contributions to the cause of academic freedom.

If there is someone you would like to nominate, please send the information to the Executive Director at the address below, accompanied by documentation. Please submit a letter, preferably on letterhead, discussing in detail why you are making your nomination.

The submission deadline is January 19, 2007.

Ohio Conference AAUP
P.O. Box 9791
Cincinnati, Ohio 45209

INTERESTED IN WORKING WITH THE OHIO CONFERENCE EXECUTIVE BOARD?

If you would be interested in assisting with any of the Ohio Conference Committees please contact our main office.

Committees include:

- Academic Freedom
- Government Relations
- 2-Year Institutions
- Governance
- Economics

Assistance can be provided by volunteers in many different and helpful ways!

OHIO CONFERENCE AAUP ESTABLISHES KIRSCHNER/LEVINE AWARD

At its meeting of September 30, 2006, the Board of Trustees of the Ohio Conference AAUP established the Betty Kirschner/Maita Levine Award to be given periodically to a faculty member in Ohio who has made exemplary contributions in the areas of collective bargaining and/or women's rights. The award honors the careers of two faculty members who themselves contributed significantly to the furtherance of collective bargaining and women's rights in Ohio. Both were past recipients of the Marilyn Sternberg Award given by the Collective Bargaining Congress of the AAUP "to an AAUP member who best demonstrates the concern for human rights, the courage, persistence, political foresight, imagination, collective bargaining knowledge and skills of Marilyn Sternberg."

Betty Kirschner, who recently passed, had a long history of involvement in the AAUP at local, state and national levels while she was a faculty member at Kent State University. She was intimately involved in the recognition of AAUP as the bargaining agent at Kent State and in the organization of the early National AAUP summer collective bargaining institutes which were first held at KSU. Her research and personal activities were closely tied to women's issues. Betty served on the AAUP's National Council and on the National Executive Committee, and she also served for two years in Washington on the Organizing Staff of the National AAUP. Betty was a member of the Board of the Ohio Conference AAUP for a number of years.

Maita Levine is Emerita Professor of Mathematics at the University of Cincinnati. She has held numerous positions within the AAUP including President of the UC Chapter, President of the Ohio Conference AAUP, and First Vice-President of the National AAUP. She has served in numerous other roles at local, state and national levels, including service on AAUP's National Council and as Chair of National AAUP's Committee W on Women's Issues. Although she is now retired, she continues to serve as a member of the Ohio Conference Board and in an advisory position to the UC Chapter's Board. She also still serves as Chair of State Committee Z on the Economic Status of the Professoriate and on the UC Chapter's Committee W, as she continues to fight for equity for all faculty members.

Betty and Maita not only had the same interests, they were also very good friends. It is therefore quite fitting that this new award is named in their honor.

Dave Rubin,
Central State
and
Consultant, UC Chapter AAUP

For additional information or to nominate someone for the **Kirschner/Levine Award** please contact us at:

Ohio Conference AAUP
P.O. Box 9791
Cincinnati, Ohio 45209
(513) 312-2752
ocaaup@ocaaup.org

New Chapter Welcome

We would like to welcome members of the Ohio Dominican University AAUP Chapter. Dr. Ann Hall has been working stringently to establish this chapter. She and the other Ohio Dominican AAUP members are all excited and hopeful that the AAUP chapter will bring about positive changes to their campus. In addition, they hope that the AAUP chapter will emphasize faculty excellence and encourage faculty governance.

If your campus would like to establish an AAUP Chapter please do not hesitate to contact us!

Announcements from the National AAUP

Good News! The Assembly of State Conferences (ASC) Executive Committee voted to include the New & Emerging Leadership Training in its 2007 budget. This training took place October 6th and 7th at the National AAUP office in Washington, D.C. If you have additional suggestions about how to make the training even better next year or if you are interested in learning how to participate in 2007, please send them to me at: cjones@aaup.org

Save the Date: The AAUP Summer Institute (SI) brings together hundreds of AAUP activists eager to share successful strategies and hone their skills. SI2007 will be held in Reno, NV, July 19-22. More information is available at <http://www.aaup.org/AAUP/About/events/2007-SI/>; to get a sense of the range of workshops that will be offered, check out SI2006 at <http://www.aaup.org/AAUP/About/events/past/2006/si/>. Remember: the ASC offers SI scholarships through state conferences.

Integrated Dues program: Building "muscle" takes resources. National AAUP can help by collecting voluntary chapter & conference dues from members through the Integrated Dues program.

Read more about it and print an application from
<http://www.aaup.org/AAUP/involved/startchapter/integrated-dues.htm?PF=1>

Meet the Press: AAUP press releases are distributed to over 1500 media contacts around the country; odds are good that a local reporter is on that list. And nothing personalizes a national story like a quote from the local AAUP chapter leadership. [You can stay abreast of AAUP press releases by subscribing to the [aaup-general listserve: http://www.aaup.org/AAUP/About/subscribe/](http://www.aaup.org/AAUP/About/subscribe/)]

News from the University of Cincinnati

After years of effort by AAUP - UC Chapter members, and after months of review in early 2006, the University of Cincinnati's Board of Trustees finally authorized the university's negotiating team to go back to the table in May 2006 to discuss incorporating domestic partner benefits into the AAUP/UC contract. The UC's initial counter-offer addressed only sick leave and child-rearing leave a move that left many UC faculty feeling angry, insulted and frustrated.

"Even though the costs of adding domestic partners to health insurance coverage and tuition remission benefits would be negligible, the fact is, the UC is extremely sensitive right now . . . regarding any perceived or real additions to its costs."

Subsequent negotiations and a strong counter-proposal by the AAUP negotiating team produced significant movement, although not a full victory. New language, approved by AAUP . UC members on September 25th by a margin of 88% - 11%, would extend contractual protection to domestic partners on these points: life, personal accident, and long-term care insurance; use of sick leave due to the death, illness, or disability of a domestic partner and/or children thereof; use of personal leave due to the needs of a domestic partner; and child-rearing leave for needs relating to the children of a domestic partner.

Painfully absent is coverage for tuition remission or health insurance for domestic partners. As noted by Dave Rubin, chief negotiator for the AAUP — UC team, "Even though the costs of adding domestic partners to health insurance coverage and tuition remission benefits would be negligible, the fact is, the UC is extremely sensitive right now . . . regarding any perceived or real ad-

ditions to its costs."

Nevertheless, these are crucial steps forward. The Zimpher administration and the UC Board of Trustees have taken important steps toward treating all faculty in a fair and equitable manner. The job remains to be finished in the upcoming negotiations for the 2007-2010 contract.

Deborah Herman
Executive Director, UC Chapter AAUP

For more information please visit: <http://www.aaupuc.org/13works10.pdf>

2006 MEMBERSHIP APPLICATION

Name _____

Preferred Address _____

City _____

State _____ Zipcode _____

Daytime Telephone (_____) _____

E-mail address _____

Institution _____

Academic Field and Rank _____

Tenured yes no **2006 ANNUAL DUES**

Active (Voting) Membership

Full Time	\$180
Public / Associate	\$136
Entrant	\$91
Joint	\$91
Retired	\$91
Part-Time	\$46
Graduate Student	\$46

 My check (payable to: AAUP)

is enclosed for \$ _____

Please charge \$ _____ to

 MasterCard Visa

Card No. _____

Exp. date _____

Signature _____

Please send your application & dues to:

AAUP

P.O. Box 96132

Washington, DC 20077-7020

**Ohio Conference
Board of Trustees**

2006 – 2007

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The mission of the American Association of University Professors (AAUP) is to advance academic freedom and shared governance, to define fundamental professional values and standards for higher education, and to ensure higher education's contribution to the common good.

The Ohio Conference has more than 4000 members at public and private colleges and universities throughout the state. Members come from disciplines throughout the academy and receive Ohio Academe as a benefit of membership.

We're on the Web!
www.ocaaup.org

Unsolicited material submitted for publication to Ohio Academe should be related to AAUP and/or Higher Education, and is accepted or rejected by decision of the Editor-in-Chief and/or the Ohio Conference Board of Trustees.

The Ohio Conference of the American Association of University Professors has chapters on over 60 campuses in Ohio. We are the Collective Bargaining agent on ten of those campuses:

- University of Akron
- Central State University
- Cincinnati State Technical and Community College
- University of Cincinnati
- Cleveland State University
- Cuyahoga Community College
- Kent State University
- University of Toledo
- Wilberforce University
- Wright State University